

# Guide to the University of Wisconsin--Eau Claire Academic Staff Committee Records, 1975-2007

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## Overview of the Collection

**Repository:**

Special Collections & Archives  
McIntyre Library  
University of Wisconsin - Eau Claire  
P.O. Box 4004  
105 Garfield Ave.  
Eau Claire, WI 54702 - 4004  
(715) 836-2739  
<https://library.uwec.edu/archives/>

**Reference Code:** USGZE AS593

**Accession Number:** 09-006

**Collection Number:** Archives Series 593

**Creators:** University of Wisconsin--Eau Claire. Academic Staff Committee

**Title:** University of Wisconsin--Eau Claire Academic Staff Committee

**Dates:** 1975-2007

**Quantity:** 1 linear foot (1 record carton)

**Location of Collection:** E6/4a

**Languages:** Collection materials are in English

**Summary:** Records consisting of meeting minutes, governing documents, and subject files documenting the governance of academic staff at UW—Eau Claire and the review of academic staff positions and salaries on both the UW—Eau Claire campus and the UW System at large.

## Biographical / Historical Note

The academic staff employees at University of Wisconsin—Eau Claire include a broad range of professionals - counselors, academic advisors, student services staff, information technology staff, and researchers.

Academic staff who worked at the Wisconsin State Universities prior to the University of Wisconsin System merger could either be on tenure track or tenured as unranked faculty. Academic staff hired after the merger were not only provided none of the governance rights or job security of the faculty, but also not represented by the union that protected the classified staff.

In the early 1980s, the UW Board of Regents requested a review of policies and procedures concerning academic staff. In 1985, academic staff members were granted governance rights. Also in that year, the UW System hired a consulting firm (Hayes/Hill) to develop the Academic Staff Titling and Compensation plan. Ultimately, the implementation of this plan resulted in a court battle between The Association of University of Wisconsin Professionals, representing Richard Boyum of UW - Eau Claire, and the UW - System. In the "Frankel Decision" of 1989, the Dane County (Wis.) Circuit Court ruled in favor of Boyum.

At the University of Wisconsin—Eau Claire, the Academic Staff Committee was absorbed into the Faculty Senate, creating a combined University Senate. Although they no longer had an independent governing organization, academic staff at UW—Eau Claire continued to push for pay equity. In the 1990s, academic staff worked to rectify gender-bias in academic staff salaries.

## Content Description

The records consist of meeting minutes, governing documents, and subject files documenting the governance of academic staff at UW--Eau Claire and the review of academic staff positions and salaries on both the UW--Eau Claire campus and the UW System at large.

## Administrative Information

**Acquisition Information:** Donated to the University Archives by Judith Blackstone in August 2008.

**Access Restrictions:** Collection is open to the public.

**Use Restrictions:** Researchers are responsible for using in accordance with 17 U.S.C. Copyright owned by the University of Wisconsin—Eau Claire.

**Preferred Citation:** University of Wisconsin—Eau Claire Academic Staff Committee Records, 1975-1996. AS593. Special Collections & Archives. McIntyre Library. University of Wisconsin--Eau Claire. Eau Claire, WI.

**Processing Note:** Processed by Colleen McFarland in August 2008.

**Arrangement:** Flat arrangement; alphabetical organization

## Subjects

**Personal Names:** Blackstone, Judith

**Corporate Names:** University of Wisconsin--Eau Claire. Academic Staff Committee - Archives

**Subject Terms:** Universities and colleges - Employees - Wisconsin Collective bargaining - College

employees

## Detailed List of Contents

Container	Contents	Dates
Box/Folder 1/1	Academic Staff Review Phase I-IV	1983-1984
Box/Folder 1/2	Academic Staff Review Phase V	1984-1985
Box/Folder 1/3	Constitution and Drafts	1986-1987
Box/Folder 1/4	Correspondence	1989-1991
Box/Folder 1/5	Faculty and Academic Staff Salary Survey	1996
Box/Folder 1/6	"Frank I Decision" Files	1987-1992
Box/Folder 1/7-9	Gender Equity Study Files	1988-1992
Box/Folder 1/10	Gender Equity Study Outcomes Summary	1994
Box/Folder 1/11	Gender Equity Study Survey	1990-1991
Box/Folder 1/12	Grievance Guidelines	1986
Box/Folder 1/13	Hayes/Hill - Academic Staff Titles	1986-1991
Box/Folder 1/14-16	Hayes/Hill Files	1984-1989
Box/Folder 1/17	Job Security	1988-1990
Box/Folder 1/18-22	Meeting Minutes	1982-2007
Box/Folder 1/23	Newsletter	1992-1995
Box/Folder 1/24	Personnel Rules	1975-1989
Box/Folder	Policies	1988-1989

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Box/Folder 1/26	Salary Studies	1984-1996
Box/Folder 1/27	Service Learning	2004-2005
Box/Folder 1/28	Survey	1985
Box/Folder 1/29	TAUWP Publications	1987-1995

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