

# Guide to the University of Wisconsin-Eau Claire Office of the Chancellor Affirmative Action Plan, 1973-2023

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## Overview of the Collection

**Repository:**

Special Collections & Archives  
McIntyre Library  
University of Wisconsin-Eau Claire  
P.O. Box 4004  
105 Garfield Ave.  
Eau Claire, WI 54702-4004  
(715) 836-2739  
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**Reference Code:** USGZE AS123

**Accession Number:** 84-144, 88-168, 96-52, 96-73, 99-21, 07-016, 07-157, 08-018, 12-011, 16-028, 22-013, 24-002

**Collection Number:** Archives Series 123

**Creators:** University of Wisconsin-Eau Claire. Office of the Chancellor.

**Title:** University of Wisconsin-Eau Claire. Office of the Chancellor Affirmative Action Plan

**Dates:** 1973-2023

**Quantity:** 6.0 linear feet (6 record cartons)

**Location of Collection:** D5/2b (Box 1-2); D5/2d (Box 3-5); Box 6 (C4/6a)

**Languages:** Collection materials are in English.

**Summary:** History and development of the Affirmative Action Plan at the University of Wisconsin-Eau Claire, including committee minutes, guidelines, correspondence, reports, drafts, and alternate plans.

## Biographical / Historical Note

In February 1973, acting Chancellor John W. Morris appointed a seventeen-member Affirmative Action Task Force to prepare the Affirmative Action Plan for the University. When completed, the plan and its supplements stated specific policies and procedures to be followed with regard to hiring, promotion and working conditions.

## Content Description

Included in this series are committee minutes, guidelines, correspondence, reports, drafts, and alternate plans. Boxes 1-3 includes Chancellors annual reports, regent's reports, program summaries and assessments in chronological order from earliest to most recent 1973-2004 (some missing years). Box 4 includes a published policy book published 1978-1979, folders including each separate section. Box 5 is meeting notes and meeting notices, 2003-2007. Box 6 includes Affirmative Action Program/Plan Booklets, 2004-2009 and 2015-2018, 2022-2023; New Hires Reports and corresponding information, 1974-1997; Exit Interview Questionnaires (Anonymous), 2002-2009; and Audit Papers: Correspondence between Carolyn Jones and those affected by audit violations, 1998-2002.

## Administrative Information

**Acquisition Information:** Transferred to the University Archives by the Office of the Chancellor prior to January 2011. 2.0 linear feet of additional material added between 1999 and 2012; 2.0 linear feet added 2016; 1.1 linear feet added 2022-2023.

**Access Restrictions:** Collection is open to the public.

**Use Restrictions:** Researchers are responsible for using in accordance with 17 U.S.C. Copyright owned by the University of Wisconsin-Eau Claire.

**Processing Note:** Additions processed by Julie Hatfield, April 2022. Some items were discarded or moved to Archives Series 185 and restricted due to confidentiality reasons.

**Arrangement:** Flat.

**OCLC #:** 15219239

## Subjects

**Personal Names:** Morris, John W.

**Corporate Names:** University of Wisconsin-Eau Claire. Office of the Chancellor.

**Subject Terms:**

Affirmative Action Programs. Wisconsin. Eau Claire.

Minorities. Employment. Wisconsin. Eau Claire.

Sex discrimination in employment. Wisconsin. Eau Claire.

## Detailed List of Contents

<i>Box/Folder</i>	<b>Contents</b>	<b>Dates</b>
1/1	Ohio Univ. proposal	1973
1/2	Correspondence	
1/3	Task force minutes	
1/4	Program misc.	
1/5	School of Business	1975
1/6	Misc.	
1/7	Affirmative Action progress and planning report	1981
1/8	Affirmative Action Plan and Supplement	1975/78
1/9	Affirmative Action Program	1994/95
1/10	Institutional Resource Committee Report	
1/11	Affirmative Action Task Force (Univ. Programs - Implementation)	
1/12	Progress and planning report	1981
1/13	Affirmative Action review board	1984-1988
1/14-15	History and Development	
1/16-17	Affirmative Action	
2/1	Affirmative Action Report	1996
2/2	Affirmative Action Plan	1996
2/3	Annual Report-Chancellor	
2/4	Annual Report-Human Relations	1988/89
2/4	Annual Report-Human Relations	1987/88
2/5	Annual Report	1989/90
2/6	Annual Report	1990/91
2/7	Annual Report-Affirmative Action Office	1993/94
2/8	Annual Report	1994/95
2/9	Annual Report to Chancellor	1995/96
2/10	Affirmative Action Review Board	1976/77
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2/12	Affirmative Action Review Board	1982/83
2/13	Affirmative Action Review Board	1984/85
2/14	Regent Report	1983/84
2/15	Regent Report Copy	
2/16	Reports to Regent	1984
2/17	State Report	1980
2/18	State Report	1981
2/19	State Report	1934
2/20	Applicant name release	
	Written Hiring Reasons Report	
2/21	Facilities Self Evaluation Handicapped	
2/22	Affirmative Action Plan	1988
2/23-24	Affirmative Action Program	2001
Box 2 Vol. 1	Affirmative Action Plan	
Box 2 Vol. 2	Affirmative Action Plan	
2/27	Affirmative Action Plan	
3/1 Volume 1	Affirmative Action Program	1997

3/2 Volume 2	Affirmative Action Plan	1992/93
3/3	Affirmative Action Program	1994
3/4	Affirmative Action Program	1995
3/5	Affirmative Action Program	1993
3/6	Affirmative Action Plan	1988
3/7	Affirmative Action Plan	1990-1993
3/8	Original Plan	1975
3/9	Hearings of Chancellors Task Force on Minority Recruitment and Retention	1993
3/10	Affirmative Action Program	2003-2004
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4/2	Policy book index	
4/3	Policy book table of contents	
4/4	Policy book preface	
4/5	Policy book	
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4/7	Unit central information liaison	
4/8	Organization of the WCWC	
4/9	Establishment of the WCWC	
4/10	Approval of articles of organization by laws	
4/11	Role of students and faculty in institutional governance at UWEC	
4/12	UWEC vacation policy for faculty and staff	
4/13	Flag policy	
4/14	Planning of summer session offerings & personnel	
4/15	Length of probationary period for existing faculty	
4/16	Clarification regarding the faculty/academic staff code of ethics	
4/17	Notification of summer faculty appointments	
4/18	Health insurance for employees in training	
4/19	Equal Employment opportunity policies	
4/20	Release of personnel data	
4/21	Extramural funded student employment	
4/22	Cooperative education/internship full time equivalency	
4/43	Withholding student registration and records	
4/24	Former student surveys	
4/25	Equal opportunities in education	
4/26	Athletic grants	
4/27	Graduate assistants group health insurance eligibility	
4/28	Definition of off campus courses for enrollment reporting	
4/29	UWEC enrollment reporting procedures	

4/30	Guidelines for service of alcohol beverages	
4/31	Solicitation on UW-Eau Claire premises	
4/32	Graduation roster	
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4/34	Access to student records for research purposes	
4/35	Family educational rights and privacy	
4/36	Workers compensation early return to work policy	
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4/40	UW-Eau Claire guidelines on awarding honorary degrees	
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5/3	Meeting notices	2006-2007
5/4	Meeting notices	2005-2006
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6/3	Affirmative Action Program, Vol. II	2004-2005
6/4	Affirmative Action Program	2006-2007
6/5	Affirmative Action Program	2007-2008
6/6	Affirmative Action Program	2008-2009
6/7	Affirmative Action Plan	2015
6/8	Affirmative Action Plan	2016
6/9	Affirmative Action Plan	2017
6/10	Affirmative Action Plan: For Women and Minorities; For Protected Veterans and Individuals with Disabilities	2018

6/11	New Hires Report, 1977-1980	1974-1980
6/12	New Hires Report	1979-1981
6/13	New Hires Report	1983-1984
6/14	New Hires Report	1983-1987
6/15	New Hires Report	1987-1988
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6/22	Exit Interview Questionnaires (Anonymous)	2002-2003
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6/26	Exit Interview Questionnaires (Anonymous)	2006-2007
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6/28	Exit Interview Questionnaires (Anonymous)	2008-2009
6/29	Audit Papers: Correspondence between Carolyn Jones and those affected by audit violations	1998-2002
6/30	Affirmative Action Plan	2022
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