The purpose of this policy is to provide a set of expectations regarding conduct in the university setting that may be applied to all UW System employees.

Wis. Stat. § 36.115 requires the Board of Regents to develop a personnel system that is separate and distinct from the personnel system under Wis. Stat. Chapter 230. The "classified employee work rules," which prior to July 1, 2015 were applicable to classified UW System employees covered by Chapter 230, no longer apply.

Effective July 1, 2015, this operational policy provides general workplace conduct expectations for all members of the University of Wisconsin System workforce.