

# Policies: Cell Phones and Home Internet Reimbursement

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## Overview

The purpose of this policy is to provide clear directive regarding the permission of reimbursements for cell phones and home internet. In alignment with UW System practices, UW-Eau Claire will no longer allow the broad reimbursement for home internet and personal cellphone reimbursement.

## Policy Statements

### Home Internet Service Policy

Given that even the slowest home access speeds are generally adequate for logging on from home for work:

- UW-Eau Claire Accounts Payable will only reimburse existing UWEC employees (effective Oct 1, 2019) who are currently recipients of a home internet service provider reimbursement plan going forward.
- These employees will continue to be allowed to receive this benefit; however, the need will be reevaluated as people change positions.
- No current or future UWEC employees not currently receiving the benefit will be offered this option for reimbursement.

### Cell Phone Reimbursements

Given the industry movement to 'unlimited text and talk plans':

- UWEC will limit the number of employees with campus-reimbursed personal cell phones.
- Existing employees will be allowed to continue to receive this benefit, however the need will be reevaluated as people change positions.
- Those approved by the division head will be limited to those with extensive around the clock access requirements.