

Policies: Performance Management

Last Modified on 05/19/2021 3:12 pm CDT

The purpose of this policy is to provide a framework for managing and evaluating performance that fosters employee engagement, encourages continuous performance improvement and maximizes the individuals' contribution to the University of Wisconsin System (UW System). The performance management process aligns the individuals' efforts to the organization's goals where job-related and role-specific performance expectations are established; continuous feedback, career and professional development opportunities, and recognition for meritorious performance is afforded to all employees. The performance management process is a critical component and requirement of pay plan administration and other compensation decisions.

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